# Paycheck Protection Program Update



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### SBA Good Faith Certification Guidance

- FAQ #46 issued May 13, 2020
- All applicants must certify "Current economic uncertainty makes this loan request necessary to support the ongoing operations"



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#### SBA Good Faith Certification Guidance

- Safe harbor Any borrower that, together with its affiliates, received PPP loans with an original principal amount of less than \$2 million will be deemed to have made the required certification concerning the necessity of the loan request in good faith.
- SBA determined less likely to have access to sources of liquidity.
- We still recommend to document internally your decision as an abundance of caution.

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# Covered Period vs. Alternative Payroll Covered Period

- Covered Period: Eight weeks/56 days starts on the date of the first PPP loan disbursement.
- Alternative Payroll Covered Period: Borrowers with a biweekly (or more frequent) payroll may elect to calculate eligible payroll costs using the eight week/56-day period that begins on the first day of their first pay period following their PPP Loan Disbursement Date.

## Cost Incurred vs. Costs Paid

- Payroll Costs:
  - Considered paid on the day that paychecks are distributed, <u>or</u> the Borrower originates an ACH credit transaction.
  - Considered incurred on the day that the employee's pay is earned.
  - Note: If bi-weekly we can either utilize Alternative Payroll Covered period <u>or</u> accrue days within 8-week covered period.

- Non-Payroll Costs:
  - Eligible non-payroll cost must be paid during the covered period or incurred during the covered period and paid on or before the next regular billing date.



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### Eligible Non-Payroll Costs Defined

- Covered Mortgage Obligations
  - Payments of interest (not including any prepayment or payment of principal) on any business mortgage obligation on real or personal property incurred before 2/15/20.
- Covered Rent Obligations
  - Business rent or lease payments pursuant to lease agreements for real or personal property in force before 2/15/20.
- Covered Utility Obligations
  - Electricity, gas, water, transportation, telephone, and internet.

#### **Average FTE**

- FTE = at least 40 hours per week
- Employees average number of hours paid per week divided by 40 and round to the nearest tenth.
- Simplified method can be elected.
  - Assigns a 1 for employees who work 40 or more and .5 for employees who work under 40 hours.
- FTE comparison periods remain same
  - 2/15/19 to 6/30/19 or
  - 1/1/20 to 2/29/20

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# Loan Forgiveness Application consists of 4 components

- 1). PPP Loan Forgiveness Calculation Form
- 2). PPP Schedule A
- 3). PPP Schedule Worksheet
- 4). PPP Borrower Demographic Information Form (Optional)
- Note: All borrowers must submit (1) and (2) to the lender servicing the loan.

Forgivenes	ss Applicatio	n		
***	Paycheck Protection Program Loan Forgiveness Application PPP Loan Forgiveness Calcula	1 OMB (	Control Number 3245-0407 Expiration Date: 10/31/2020	
	Business Legal Name ("Borrower")  Business Address	DBA or Tradenam  Business TIN (EIN, SSN)  Primary Contact	Business Phone ( ) - E-mail Address	
PPP Loan Amount: Employees at Time	nber: Lender PPP L PPP Loan Dist of Loan Application: of Forgiveness Application:			
EIDL Advance Ame	bunt:EIDL Applicat the frequency with which payroll is paid to employees i Biweekly (every other week)	s:	Other	
Alternative Payroll	to	to		baldw

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# Forgiveness Amount Calculation

Payroll and Non-payroll Costs	Example 1	Example 2
Line 1. Payroll Costs (enter the amount from PPP Schedule A, line 10):	\$400,000.00	\$300,000.00
Line 2. Business Mortgage Interest Payments:	50,000.00	100,000.00
Line 3. Business Rent or Lease Payments:	25,000.00	75,000.00
Line 4. Business Utility Payments:	25,000.00	25,000.00

Adjustments for Full-Time Equivalency (FTE) and Salary/Hourly Wage Reductions				
Line 5. Total Salary/Hourly Wage Reduction (enter the amount from PPP Schedule A, line 3):	50,000.00	50,000.00		
Line 6. Add the amounts on lines 1,2,3 and 4, then subtract the amount entered in line 5:	450,000.00	450,000.00		
Line 7. FTE Reduction Quotient (enter the number from PPP Schedule A, line 13):	1.00	1.00		

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# Forgiveness Amount Calculation

Potential Forgivness Amounts				
Line 8. Modified Total (multiply line 6 by line 7):	450,000.00	450,000.00		
Line 9. PPP Loan Amount:	475,000.00	475,000.00		
Line 10. Payroll Cost 75% Requirement (divide line 1 by .75):	533,333.33	400,000.00		

Forgiveness Amount		
Line 11. Forgivness Amount (enter the smallest of lines 8,9, and 10):	\$450,000.00	\$400,000.00

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# Salary/Hourly Wage Reduction

	Hourly Wage Example 1	Hourly Wage Example 2	Salary Wage Example 1	Salary Wage Example 1
Step 1 - Determine if pay was reduced more than 25%				
A. Enter Avg. annual salary or hourly wage during Covered Period or Alternative Payroll Covered Period:	\$ 10.00	\$ 15.00	\$ 35,000.00	\$ 56,000.00
B. Enter Avg. annual salary or hourly wage between Jan. 1, 2020 and March 31, 2020.	\$ 15.00	\$ 15.00	\$ 56,000.00	\$ 56,000.00
Divide the value entered in 1A by 1B.	66.67%	100.00%	62.50%	100.00%
Note: if 1C is 75% or more, enter zero in the column above box 3 for that employee, otherwise proceed to step 2.				

## FTE Reduction Exceptions

- Exceptions to the FTE reduction exist if the following situations occur DURING the covered period:
  - Offers for re-hires, in writing, that are subsequently declined by the employee
  - Employee who voluntarily leaves
  - · Employees fired for cause
  - Employees who request a reduction in hours or wages

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#### Safe Harbors

- Salary/Hourly wage reduction safe harbor
  - Annual salary or hourly wage is restored by June 30, 2020
- FTE Reduction Safe Harbor
  - Compare FTE employee levels at June 30, 2020 compared to February 15, 2020, if the same no reduction.



## Guidance Still Needed:

- Ability to move 8-week period due to being under state order
- Annual Retirement Match
- Clarification of 25% reduction of hourly wages

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- We are working to get our spreadsheet updated for all changes – watch for an email later this week
- Questions?

# Contact Us

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